

What's Buzzing at GT? Career Center Services

Andrea Comsa

Director of Undergraduate Co-op & Internship Programs

Georgia Tech Career Center

andrea.comsa@gatech.edu

Laura Garcia

Director of Undergraduate Career Education

Georgia Tech Career Center

laura.garcia@gatech.edu



Agenda

1. Introduction to the Career Center
2. Overview of Services & Top Resources for Students
3. Importance of Co-ops & Internships
4. GT Competitive Candidate Formula & Skills Needed



The Career Center

Located in the Bill Moore Student Success Center

- Career advising
- Career exploration
- Employer connections
- Experiential education programs: co-op and internship



Services

- Individual advising
 - Undergraduate Career Development Advisors
 - Graduate Career Development Advisors
 - Career Education Program Managers (IAC, CoD, CoS)
 - Online Career Services Manager
 - Career Peer Advisors
- 100+ workshops & webinars each semester
- Drop-ins, 2-4pm Mon-Fri, fall & spring
- Co-op & internship program & registration
- All-Majors & other boutique career fairs
- On-campus interviews
- Online Resources: Interstride, CareerBuzz, Big Interview, Topical Career Guides, & more
- Campus closet
- Topics covered in GT 1000/2000
- Serve alumni up to 2 years after graduation



Career Center – Who We Are

The **Undergraduate Career Education Team** assists undergraduate students through daily drop-in hours (during fall and spring semesters when classes are in session), 1:1 advising sessions (by appointment), and workshops.

The **Graduate Career Development Team** provides specialized programs, advising, and services for master's and PhD students. They manage the Graduate Internship program and collaborate with the Undergraduate Career Education team for drop-in hours.

The **Undergraduate Co-op & Internship Programs** team manages the Co-op and Internship programs, including registration of these experiences. For more information on how to register co-ops or internships, see the [Career Center website](#).



Undergraduate Career Education



Tiana Knight



Camille Liverpool



Kyle Poe



James Stringfellow



Davia Woulard



Laura Garcia

Graduate Career Development



Megan Elrath



Ariel Gladney



Catharine Groover



Christina Hall



Gaeun (Gwenn) Seo

Undergraduate Co-op & Internship Programs



Andrea Comsa



Iteeah Pounds



NeKenjie Tarver

How We Can Help

Career Topics

Major
Exploration

Career
Exploration

Job,
Internship &
Co-op
Search

Researching
Employers

Resumes

Cover
Letters

Career Fair
Prep

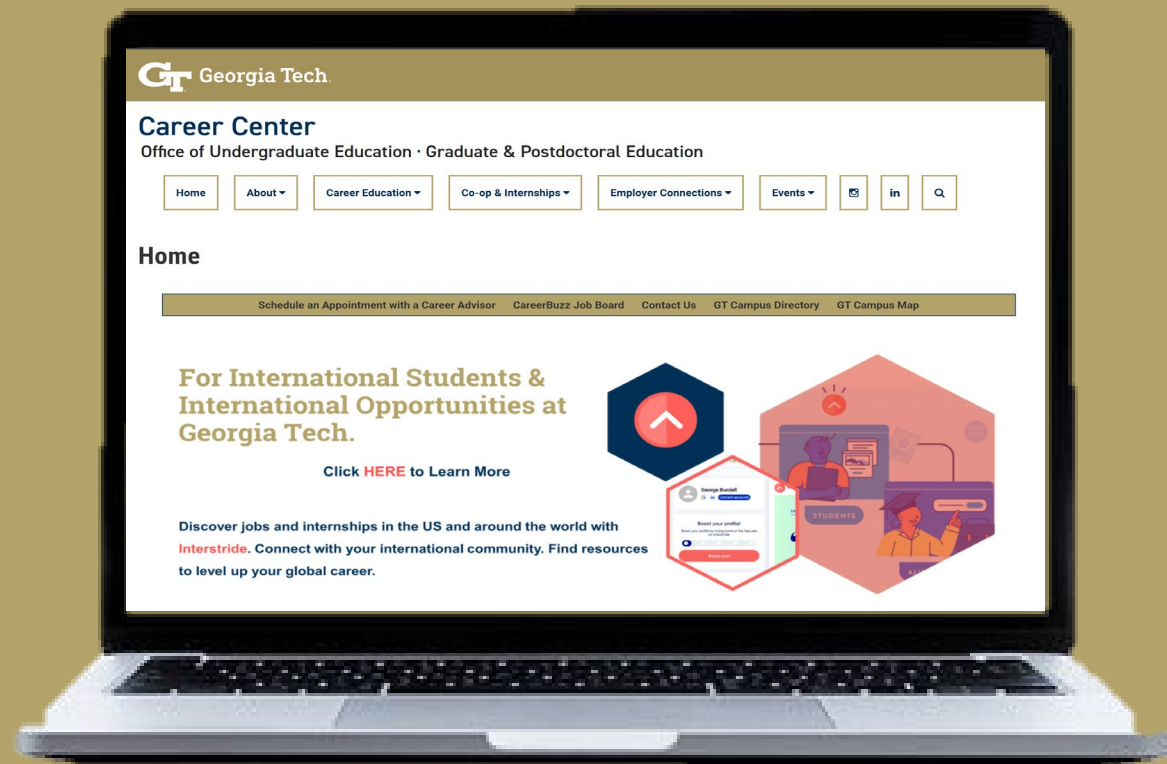
Interviewing

Networking

LinkedIn
Profiles

Salary &
Negotiation

CAREERBUZZ: 24/7 PORTAL TO CAREER SUCCESS AND SUPPORT



- Schedule appointments to meet with career advisors
- Apply for and register co-ops, internships, & full-time jobs
- Set up job search agents to email jobs that match search criteria
- Schedule interviews with employers
- Post a resume to be visible to employers
- Be the first to hear about career events

Experiential & Engaged Learning (E2L) & Career Center

Co-ops & Internships

Co-op Program

- An accredited 100 + years old academic program
- Students alternate full-time study and at least 3 semesters of full-time paid work with the same employer
- Experience must be major related
- Student register for non-credit bearing 12 audit hour course for each rotation
- Co-op designation on the graduation diploma
- Strong alumni support through endowments = scholarships

Internship Program

- Single semester, major related work-experiences
- Full-time or part-time
- Students register for audit hours based on the number of work hours per week
- Course listed on the academic transcript





HIGH-IMPACT

- **Meaningful experiences that tie theory to practice**
- **Assessment and reflection (Goals & Learning Objectives, Work reports + Evaluations)**
- **Higher retention rates and GPA**
- **Higher starting salaries**
- **Faster promotion opportunities**
- **Easier transition from school to work**

Value of Co-ops & Internships



- **Co-op & internship audit hours are tuition free; these keep enrollment**
- **Show up on transcript**
- **Registering a co-op or internship will make sure income doesn't impact FAFSA**
- **Cancellation of housing without penalty**
- **Voluntary GT Health Insurance Plan**
- **Career Advisors can provide additional support throughout the experience**
- **On average, it only takes 1 more semester to complete a co-op**
- **These students tend to have higher GPAs and stronger career outcomes**
- **Earn money (avg \$20-22/hr for co-ops & internships)**
- **Co-op designation on graduation diploma and eligibility for co-op scholarships**

Experiential Education Impact (2023-2024)

3,890

Students registered in co-ops and
internships with the Career Center



34%

***Accepted full-time employment
with their co-op or internship
employer**

#4

US News & World Report
2023 Ranking of GT internship
& co-op student experience

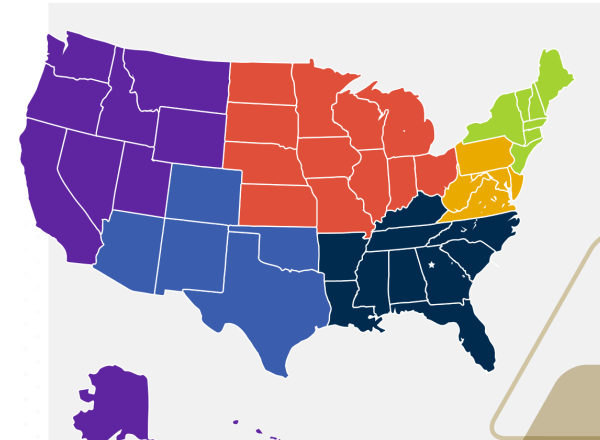
#1

The Princeton Review
2023 Top 20 Best Career
Placement
(Public Schools)

Compensation – Average Hourly Rates – AY 2023-2024

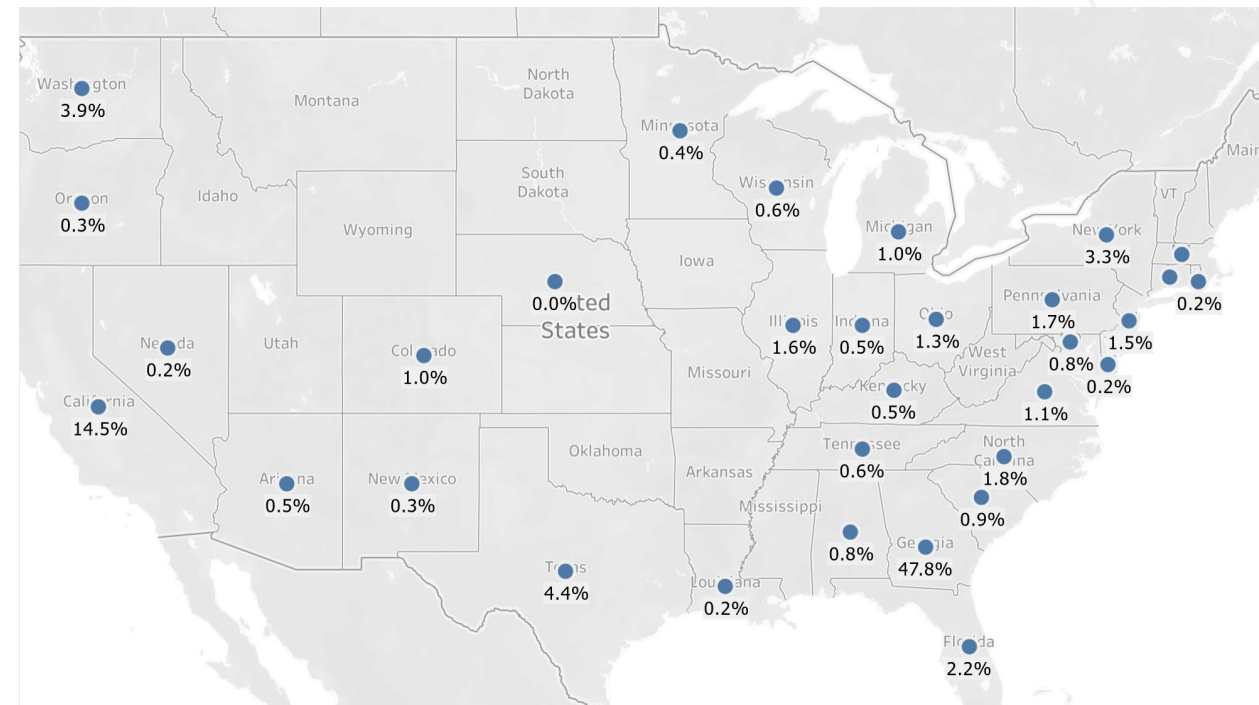
Hourly Rates by College	UG Co-op	UG Internship	Master's Internship	Ph.D. Internship
Computing	\$24	\$34	\$43	\$60
Design		\$18	\$26	\$44
Engineering	\$26	\$27	\$36	\$48
Sciences	\$21	\$23	\$33	\$42
Ivan Allen (Liberal Arts)	\$23	\$20	\$34	\$38
Scheller (Business)	\$21	\$24	\$44	\$30

Region	UG Co-op	UG Internship	Master's Internship	Ph.D. Internship
South	\$29	\$22	\$30	\$40
West		\$37	\$46	\$57
Northeast		\$30	\$42	\$52
Southwest	\$25	\$30	\$41	\$43
Midwest	\$20	\$24	\$36	\$41
Mid-Atlantic	\$26	\$22	\$38	\$35



Work Locations & Top Hiring Companies

AY 2023-2024



CO-OP - Top Hiring Companies

Delta Air Lines
Georgia Tech Research Institute
Chick-fil-A
Manhattan Associates
McKenney's
Factory Automation Systems
Gulfstream Aerospace
Becton, Dickinson & Company
Cox Enterprises
The Coca-Cola Company

INTERSHIPS - Top Hiring Companies

Tesla
GTRI
Apple
Amazon
NASA
Amazon Robotics
Microsoft
Kimberly-Clark
NCR
SpaceX

How to find a co-op or internship?

1. [CareerBuzz](#) (*Complete the Experiential Learning Applications*)
2. [Fall and Spring all-majors career fairs](#)
3. [Employer info sessions](#)
4. [Virtual career fairs](#)
5. [School-specific career fairs](#)
6. [Outside resources](#)

Highlighted Resources for Students

1. [Resume Guide](#)

- Shares several resume examples and tips

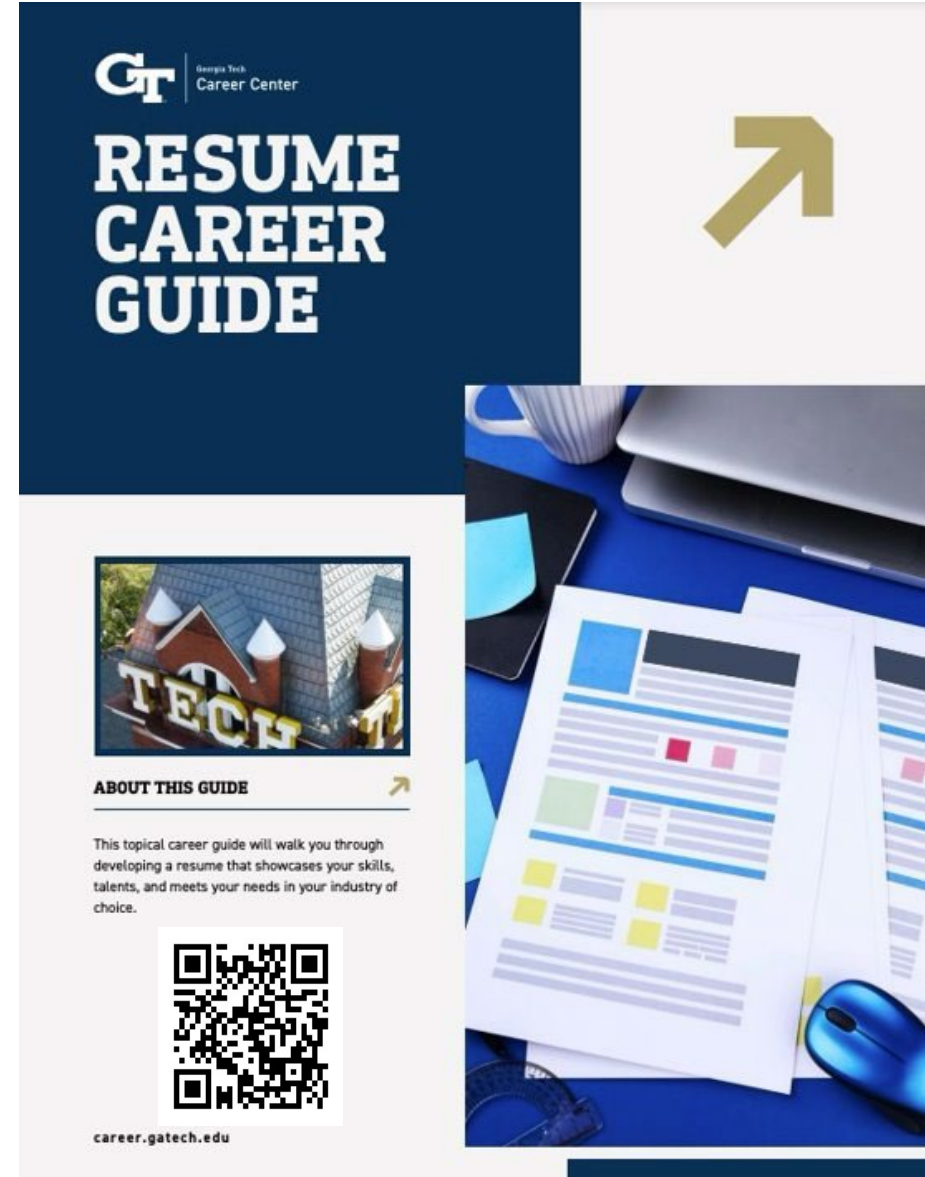
2. [Big Interview](#)

- Practice interviewing online with industry-specific or commonly asked interview questions

3. **LinkedIn University Alumni Tool**

- Search for Georgia Institute of Technology in the search bar and then click Alumni

4. [Firsthand/Vault Industry Guides](#)



What to Do If Things Don't Line Up Quickly

1. Participate in a virtual experience program (many are free) through Forage:
<https://www.theforage.com/course-catalog>
2. Pick up new skill sets through online courses and tutorials on LinkedIn Learning and other sites
3. Take a temporary job or work part-time
4. Create a website or online portfolio
5. Volunteer (virtually) in the community or work part-time
6. Manage a website or social media for a local organization
7. Create sample communications, marketing materials, or engage in other work through your student groups
8. Conduct informational interviews with alumni to start building relationships

Independent Study & Projects – Summer 2021

Specialized Training

- Finished the BCG Digital Transformation Virtual Experience Program and engaged in market research, case development, impact assessment & prioritization, economics, scaling, and a final project
- Completed Java Basics and HTML intermediate courses through LinkedIn Learning
- Developed website to compile sample work here: www.samplewebsite.com

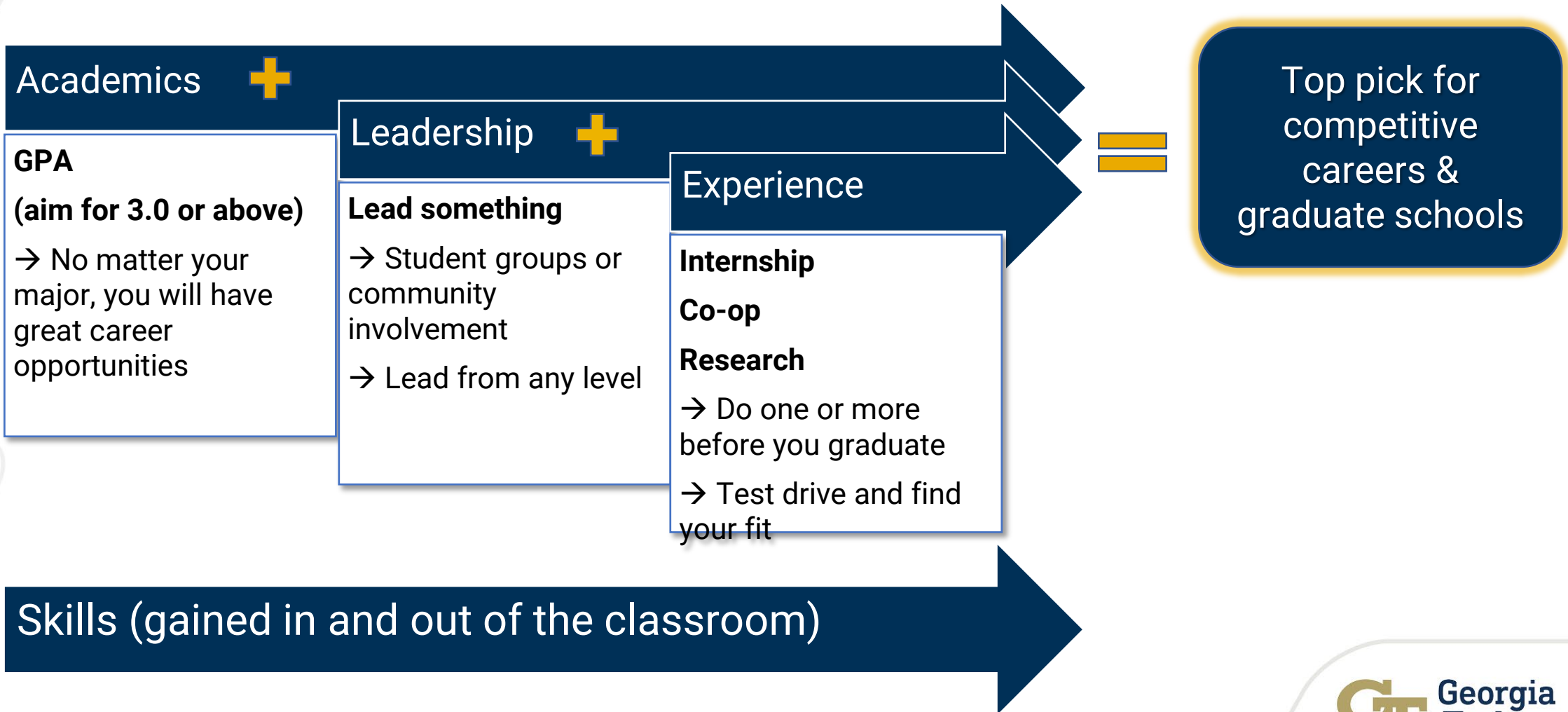
Career Development

- Conducted 5 informational interviews with media industry experts to learn more about SEI, Google AdWords, and topics relevant to the field
- Practiced case studies with a small group of peers and had findings reviewed by an industry expert; received positive feedback on solutions shared

Projects & Research

- Contributed to Dr. _____'s research focused on media accuracy, fact-checking, and misinformation basics by identifying news sources to investigate for common themes
- Compiled an article and submitted it to AdAge for review

The GT Competitive Candidate Formula



Communication | Teamwork | Leadership | Equity & Inclusion | Critical Thinking | Technical

Questions?



The Career Center

1st Floor Bill Moore Student Success Center

www.career.gatech.edu

- **Appointments: schedule appointments through CareerBuzz.**
- **Drop-in Hours:** 2:00pm - 4:00pm, Monday – Friday
Bill Moore Student Success Center (Basement Festival Level)

Connect with Us!



@GT_Career_Center

